

TRAINING FOR THE FUTURE

Local 396's training facility is a comprehensive, large and well-designed facility. Apprentices are taught by a dedicated team of instructors who serve not only as teachers but as mentors, encouraging the apprentices and helping them to become excellent tradespeople. A tour of the training school reveals the attention to detail and quality in education that Local 396 is known for.



Front row, from left: Instructors Kirk Sargent and Bill Galla. Back row, from left: Instructor Bob Samka, Business Agent Dutch Taylor, Business Manager Gary "Rabbi" Martielli, Instructor Don Jessop, International Representative Jerry O'Leary, Instructor Tony Noth, retired Business Manager Joe Maneky, Western Reserve Mechanical CEO John Loush, Conti Corporation CEO Ralph Conti, Instructor Dave Beevet, Frost Boiler and Heating CEO Wes Preet, Instructor Marty Laseky, and Ron Schultz, executive secretary of the Union-Affiliated Contractors of the Plumbing, Heating and Cooling National Contractors Association.



Instructor Marty Laseky



UAC-PHCC Executive Secretary Ron Schultz



Ralph Conti, CEO of Conti Corporation who also serves on the Local 396 Apprenticeship Committee.



Instructor Bill Galla

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Front row, from left: Ralph Coati, Wes Frost, and Ron Scholz. Back row, from left: Steve Kuhn of Arnesucci, Inc., retired Business Manager Joe Masny, International Representative Jerry O'Leary, Business Manager "Rab" Marleoni, Instructor Marty Lemay and John Lasch.



Instructor Kirk Sargent and International Representative Jerry O'Leary



Instructor Bob Soska



Apprentices Tim Morrissi, Dave Pulito, Brent Kelley, Nick Nuffi, Frank Lucido, Patty Koutalik, Instructor Don Viano and Apprentice Matt Chapel



R.J. Adels, Apprentice Mike Swick, Apprentice Brian Ripple, and Apprentice Joe Longo



Apprentices Steve Cull and Mike Saprovsky



Apprentice Matt Biedeman, and Bill Sturm



Apprentice Bill Gaither



Apprentice Mike Alfano



Apprentice Matt Chapel



Apprentice Tim Morrison



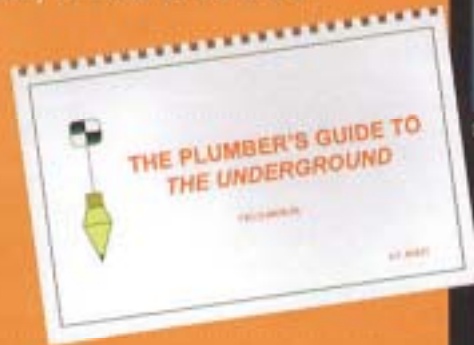
Apprentice Tim Poposak



Welding Instructor Tim Glazey

LOCAL 396 MEMBER CREATES HELPFUL GUIDE

Tony Nolfi, an instructor and hardworking journeyman with Local 396, has created an effective and excellent guide to assist UA tradespeople in their work. Entitled "Plumbers Guide to the Underground," the booklet covers all aspects of underground plumbing, from roughing in to sizing to offsets. It includes many illustrations and has proven to be very popular. For UA members interested in this book, Tony Nolfi can be contacted at tony@wrmech.com.



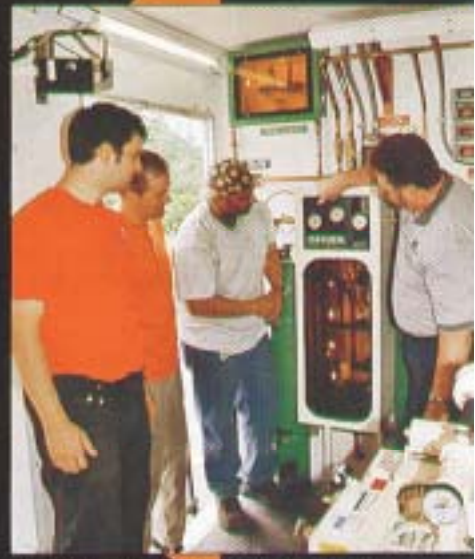
Instructor Tony Nolfi



Instructor/JAC member Marty Laney,
Local 396 member Adam Grynberg



Apprentice Frank Lucile



Apprentices Nick Nofli, Steve Dall, Mike Allano
and Medical Gas Instructor Dave Beaver



Apprentice George Chieles III and Welding
Instructor Don Jessop



Plumbing Instructor
Dave Beaver



Apprentices John Herman and Brent Kelley