Dear Brothers and Sisters,

For the past several months the work picture has been very slow due to the severe cold this winter, oil and gas projects being placed on a temporary hold because of the barrel of oil dropping below fifty dollars and the shale companies limiting their investment in our area. However, we are still moving forward on commercial jobs, school projects, university projects such as the future $40 million dollar YSU boiler replacement, hospitals and service calls for the HVAC and plumbing.

With some set backs due to weather and wet lands the construction of the Matalco project which is the future 200,000 square foot aluminum re-melt facility is now underway in the village of Lordstown. Out of state union mechanical contractors have called for wage rates and the bidding process has started which means we will have Local 396 members on site soon.

The process of the 800 mega watts combined cycle power plant will have two natural gas fired high efficiency combustion turbines with two heat recovery steam generators and one steam turbine. This is going to be a three or more year project. The ground breaking will be in September.

We are working with owner and co-founder, Bill Siderewicz, of Clean Energy Future and Siemens Corporation. Both of these companies will be building the power plant in Lordstown. We might be asked to help in assisting with some of the legalities for the state of Ohio. The ground breaking for this project begins in September 2015.

Blue Racer Midstream, 1.5 billion joint venture between Dominion and Caiman Energy, plans on the $70 million dollar processing plant near Petersburg in Mahoning County is on hold until the market improves. They are directing their resources in Southern Ohio.

Mahoning Bent (Hickory) natural gas processing plant in Springfield a $400 million dollar project has been pushed back to October of 2016. We will continue to meet with these companies through our partners of OOGA, API, and Energy in Depth for the future of this project.

As members of the Ohio Oil and Gas Association we were invited to attend the Legislative Assembly and winter meetings in Columbus, Ohio. We made many contacts in the industry with the delegates that attended.

As my duties as your representative, I have had questions asked to me from the membership about the new Multiemployer Pension Reform Act of 2014 that Congress voted into law. I attended two seminars that describes the procedures to our benefit plans. Our Local 396 pension plan is on the right track and we are no where close to being involved with this Reform Act that Congress passed. I wanted to know the positives and the negatives of this law for the well being of the local union. The Multiemployer Pension Reform Act can only be activated if a pension plan is in critical condition then the P.B.G.C. (Pension Benefit Guarantee Corporation) would take over and changes would only be made by the membership voting on those recommendations that the trustees made. Retired Officer, Jerry Lewis, and past trustees of the plan made a great suggestion to bring in experts to the new Reform law and the Affordable Health Care Act as well as administrators to our benefit plans to discuss our future with retirement and health and welfare plans. We will set a date sometime in the beginning of Spring or Summer once the weather gets nice to have everyone involved. Notifications will be mailed out to everyone.

I have also attended meetings for the new organization ACT Ohio that is part of the Ohio State Building Trades Council. The meeting was informational to help Local 396 on compliance with competitive bidding requirements to help union contractors and our members have resources to gain market shares. Adopting prevailing wage requirements and having all local unions involved to discuss ways for ACT Ohio to have an impact in our organization.

The welding program, rigging certifications, OSHA and many of the other classes offered are increasing with members taking advantage of them. Tim Glancy stated that there are 17 members that have obtained multiple welding certifications upon the other members that have their certifications. This is great news due to the future projects where welding will be needed.

Fraternally,
Butch Taylor
A Word From the Business Agent

Brothers and Sisters,

Some of the projects that were mentioned in the Fall Newsletter have been completed. The arms on the slot machines are being pulled and the ponies are running at the Hollywood Casino in Austintown.

G.M. Lordstown completed two small outages in October and December throughout the complex. De-Cal Mechanical remains on site with a large amount of work on the conveyor project and press installation at the west complex.

The VAM Threading Mill is complete. GEM finished equipment setting and piping in February and the final hydro testing. The plant is in the process of being commissioned to the owner. The GEM crew did a great job.

Work at the Vallourec Mills has been delayed due to a slow down in gas and oil production. Maintenance contractor, McCaris, is off site until work picks up again at the tube mill.

Arcelor Mittal maintenance work was slow during the holiday season. However, work is back on track and steady again with the crew picking up additional projects throughout the mill.

Local contractors have also been busy with various commercial jobs in our jurisdiction. Some of them are as follows: Beaver Local Schools; Conti and Western Reserve Mechanical; Salem Hospital Oncology; Prout; Canfield Courtyard Marriott: State- line; Mercy Hospitals: Antenucci, Morrone and Prout; Park Center Healthcare: Ellyson and Prout; Boardman Hampton Inn Remodel: Komar; Liberty Dunkin Donuts: MillCreek; Certified Oil: Charniga; Pennex Aluminum; Nolfi Plumbing & Mechanical. These are just a few of the projects our contractors and members have been working on over the past few months. More commercial jobs are on the radar and should be bid and awarded soon.

Work in other jurisdictions has also been slow. Local 50 in Toledo should begin to hire for outage work and a new power plant sometime this spring. Local 83 in Wheeling still has work at its cryogenic plants and work has begun at the Mittal Power Plant. Additional manpower has been projected for these jobs too.

I continue to call locals throughout the UA for work opportunities. As usual welder calls are more prevalent than fitter or plumber calls. Several locals in Indiana will be busy this summer and need additional manpower.

Many of our members are taking advantage of the daytime welding at the hall and improving on their skills plus adding additional certifications to increase their employment opportunities. Feel free to contact me for developing work opportunities.

On the Training Front...

"Those who have long enjoyed such privileges as we enjoy, forget in time that men have died to win them" - Franklin D. Roosevelt

I hope everyone had a great holiday season and is staying warm!

An industrial rigging class is currently underway. However, we would like to hold consecutive rigging classes. Please call the hall to reserve your spot in class. This certification is being asked for more and more on job sites. Owners are asking for certified riggers and are awarding the work to crafts that have this certification regardless of jurisdiction between crafts. The United Association is tracking several certifications and rigging and foreman certifications are at the top of that list.

There are currently four members signed up for the foreman certification class. We would like to see eight to ten members in this class so please sign up.

Medical gas and backflow recertification classes are needed to continue to work on med gas systems or backflow devices. Please check your dates and sign up if your dates are due to expire.

Safety on jobsite continues to be priority number one. Make sure you have a safety plan in case of an emergency on each job site that you are on. We need to keep the lines of communication open to help prevent accidents that can be avoided. Inform your foreman or steward about any safety related concerns.

The last application date for the 2015-2016 school year will be on April 15th from noon until 4:00 pm. Please spread the word to anyone that you know about the application for apprenticeship through Local 396. A $45.00 application fee, high school transcripts, and valid driver’s license are required the day of the application.

Welding certifications continue to be a hot topic among all UA locals. We continue to have a full time welding instructor at the hall to help any member that is interested.

We recently added four new weld booths with the help of a $76,500 grant through the United Association. In addition to the four booths, we also will be receiving a coupon cutting station and line up clamps, apprentice tracking software and a piping module to help make our apprentices better mechanics.

Remember if you are not currently working all continuities must be performed through the Local 396 training center. You must solder or weld a coupon at the Local 396 weld shop and it must be witnessed and signed by the ATR to keep your continuity current.

Fraternally,

Marty Loney
Brothers & Sisters,

Please mark your calendar with these important dates and upcoming events:

**Upcoming Union Meetings**
April 2, 2015
May 7, 2015
- Nominations of delegates for the 2015 Ohio State Pipetrades Convention (OSA 100-Year Anniversary)
- Wage Increase Distribution
June 4, 2015
- Election of Trustees to our Benefit Plan

**April 8, 2015—April 12, 2015**
15th Annual Spring Getaway Golf Outing
Location: The Village Inn Event Center
6205 Ramada Drive
Clemmons, NC 27012
(336) 766-9121

Golf Packages:
- $346.00 pp (all-inclusive, based on double occupancy)
- $302.00 pp (all-inclusive, based on double occupancy)

Contact Kim Bruce at the Village Inn to book your golf package today!

**Local 396 Golf League**
Meeting will be held in March with plans to start in mid April
Location: Bedford Trails Golf Course
713 Bedford Rd., Coitsville, Ohio
If interested, please contact the union hall.

**Saturday, July 11, 2015**
SAVE THE DATE
Annual OSA Golf Outing Hosted by Local 162
Time: 8:00 AM Shotgun Start
More details to come.

**Saturday, August 8, 2015**
Local 396 Summer Family Fun Day
Location: Pioneer Waterland & Dry Fun Park
10661 Kile Road
Chardon, Ohio 44024
Information Line: (440) 285-0909
Time: 11:00 AM to 8:00 PM
See enclosed flyer

**Saturday, December 12, 2015**
Local 396 Christmas Party
Save the Date...Details to follow

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**IN MEMORIAM**

Local 396 remembers its members who have recently passed:

- **Donald McDowell Sr.**, initiated 1957, died 11/02/2014;
- **James Schwarten Sr.**, initiated 1981, died 11/14/2014;
- **Donald Riley**, initiated 1955, died 11/16/2014;
- **George Craig**, initiated 1945, died 11/17/2014;
- **Dante Massacci**, initiated 1997, died 01/01/2015;
- **Thomas Cassidy**, initiated 1957, died 02/20/2015;

“O God, Who has called hence the soul of our Brother/Sister who has departed this life. You who alone Knowest the secrets of each heart, with all its trials, sorrows and temptations we beseech Thee to have mercy upon him/her, and also upon all those, our brothers and sisters, who have gone previously; pardon each sin that they have committed and give them rest, light and peace in Thy everlasting Kingdom; all of this we beg through you our God and Savior.”

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**RETIREES**

Ahhh, Retirement....the time to enjoy all of the things you never had time to do when you worked! Congratulations are extended to our retirees, and we wish you the best.

- **Leonard Sheehn**, 24 years of service;
Tim Callion at the Trumbull County African American Achievers Association Hall of Fame Dinner

Mahoning County Commissioners recognizing Tim Callion for being inducted into the Trumbull County African American Achievers Association Hall of Fame

From left to right: George Brown, Tim Ross, Butch Taylor, Capri Cafaro, Tim Callion, Arnold Hill, Bill Siderewicz

From left to right: Tim Glancy, Marty Loney, Congressman Johnson, Jim Nolfi, Butch Taylor

From left to right: Tim Glancy, Jim Nolfi, Senator Schiavoni, Butch Taylor, Marty Loney

OOGA Winter Meeting

OOGA Winter Meeting

Jim Nolfi and Tim Glancy registering at the OOGA Winter Meeting

Future Combined Cycle Power Plant
LOCAL 396
FAMILY FUN DAY

Come join us for a fun family day out at
Pioneer Waterland & Dry Fun Park
Saturday, August 8th
11:00 AM to 8:00 PM

WATERSLIDES, LAZY RIVER, KIDS WATERLAND, PADDLE BOATS,
GO-KARTS, BATTING CAGES, MINITURE GOLF, ARCADE

PLEASE R.S.V.P. TO THE UNION HALL BY JULY 24TH

Park Location: 10661 Kile Road, Chardon, Ohio 44024
Information Line: 440-285-0909
Website: pioneerwaterland.com

LOCAL 396 FAMILY FUN DAY RSVP

Name ____________________________________________

Number of Attending ____________________________

*This invitation is for Local 396 members and their family. Additional guests will be charged $15.00 per person.
VAM Coupling Plant
Great jobs by our members on the completion of this project
Partnered with Vallourec Star

Members working outside on the Coupling Plant

Local 396 Spaghetti Dinner Fundraiser
John Herman with Tom Christmas from Fat N Furious Rolling Thunder (John has appeared on some of the episodes)

Mike Chadsey and Shawn Bennett
OOGA new Officers and friends of Local 396

Members coming in to perfect their welding skills

Springfield Cryogenic Plant